



Position Title: Grounds/Maintenance Worker

Status: Seasonal Contract, Full-Time, \$14.50-17.25/hour

Reports To: Caretaker

Department: Operations

Direct Reports: None

Job ID: 2022-120

Application Deadline: March 30, 2022

JOB SUMMARY

Martyrs' Shrine is a national holy and historic Roman Catholic site that welcomes over 100,000 pilgrims and visitors every year, serving people from across the world from all types of faiths, cultures and beliefs. This special site was once home to the holy Canadian Martyrs – sainted men who were some of the first to step foot in Canada and live among the Indigenous people. The site has been graced by Saint Pope John Paul II and dignitaries from around the world. The Shrine is a unique site that has helped to inspire and influence our nation as we know it today.

The Grounds/Maintenance Worker, as a member of the Operations team, is accountable for the maintenance of the Martyrs' Shrine, in a manner consistent with Catholic values and the vision and mission of the Martyrs' Shrine.

The successful candidate will be available 37.5 hours per week, including weekends and statutory holidays. A satisfactory criminal background check including vulnerable sector will also be required.

ROLES AND RESPONSIBILITIES

Responsibilities

- Assists in the general maintenance/landscaping needs of the Martyrs' Shrine grounds, performing such tasks as cutting grass, raking, planting, preparing and maintaining flower beds
- Collects garbage (cans and on grounds and in buildings)
- Assists in setting up for pilgrimages
- Assists in traffic control when needed during busy pilgrimages
- Other duties as assigned

COMPETENCIES AND QUALIFICATIONS

- An understanding of the sacredness of the earth as a divine gift from God
- An awareness of the story of the Canadian Martyrs and the work that takes place at the Martyrs' Shrine
- Ability to work outdoors in various types of weather
- Good attention to detail
- Good time management and multitasking skills together with the ability to prioritize tasks
- Ability to work as part of a team
- Some understanding of the operation of small engine equipment e.g. lawn mower
- Excellent customer service skills
- Ability to carry out responsibilities as assigned by supervisor
- Driver's License

WORKING CONDITIONS

The standard work week is up to 37.5 hours; working all, or alternate weekends May to October, including statutory holidays. Required to have flexibility to meet the needs of the organization including last minute requests. Must be willing to work outside and able to fulfill the regular physical requirements of the position.

Physical Demands:

- Work is in full view of the public, in often amidst large crowds of people.
- Lifting weights up to 25lbs and carrying them up to 50 feet.
- Sitting and standing for long periods of time, walking long distances, sometimes uphill, and sometimes alongside moving traffic, on-site multiple times a day.
- Requires working both indoors and outdoors, for extended periods of time.
- Requires attention to detail, and focus, under high-stress circumstances with multiple distractions and interruptions.
- Ability to communicate, with clear speech and good hearing, using two-way radios.
- Ability to remain alert to by listening for, and watching for, safety hazards around you and others

As a condition of employment, must complete a criminal background check including vulnerable sector screening.

Role profiles are not intended to be an exhaustive list of all job aspects. Employees may be required to fulfill additional duties and responsibilities, as assigned.

Martyrs' Shrine is an equal opportunity employer and is committed to diversity and inclusiveness in all of our work. We work proactively to be fair and equitable in practice and welcome applications from all qualified individuals. We encourage those who identify as women, persons with disabilities, Indigenous persons, persons of colour, individuals of non-conforming gender and sexual orientations, and all groups protected by the Ontario Human Rights Code to apply. In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided at any point throughout the hiring process, provided the candidate makes their accommodation needs known to Martyrs' Shrine.

Martyrs' Shrine is located at 16163 Highway 12 West, Midland, ON. L4R 4K6

While we thank you for your interest, only those selected for interviews will be contacted.

Applicants must be legally entitled to work in Canada to be considered for employment.

Applications can be submitted through this online job board or by email at jobs@martyrs-shrine.com, quoting Job ID# 2022-120 in the subject line of your email.

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